

WAGE DEFERRAL AGREEMENT

Section 1: PARTICIPANT INFORMATION

Last Name	First Name	MI	Social Security Number		
Address - Number and Street			City	State	Zip
Date of Birth: ____ / ____ / ____			Date of Hire: ____ / ____ / ____		
			Current Marital Status: <input type="checkbox"/> Single <input type="checkbox"/> Married		
()			()		
Work Phone			Home Phone		

Section 2: PARTICIPANT ELECTIONS

The Election is effective for the first pay period beginning on or after ____ / ____ / ____.

You may elect to make two types of contributions under the Plan: (i) pre-tax regular 401(k) contributions, and (ii) after-tax Roth contributions:

- Regular 401(k) contributions.** You are hereby authorized to reduce my wages by ____% or \$_____ each pay period for contribution on a pre-tax basis to the Plan.
- Roth contributions.** You are hereby authorized to deduct ____% or \$_____ each pay period from my wages for the purpose of making a Roth Contribution on an after-tax basis to the Plan.

PLEASE NOTE: The combined amount entered for regular 401(k) contributions and Roth contributions may not be more than 100% of your compensation. The IRS maximum for pre-tax regular 401(k) contributions and after-tax Roth contributions in 2024 is \$23,000. However, if you are age 50 or over, you may defer an additional amount up to \$7,500 in Catch-up Contributions.

Section 3: STATEMENT OF UNDERSTANDING

Please read and check off all boxes below:

- I have completed, understood, and agree to the terms in the Agreement and have read the Summary Plan Description in full.
- I understand that I may elect to start, increase, reduce or totally suspend my elections effective as of each pay period.
- I understand that I must give the Plan Administrator sufficient time to process any change or revocation of an election. I understand that this Wage Deferral Agreement will be processed in a timely manner, typically within a 15-day period.
- I understand that the election indicated on this agreement will continue into succeeding Plan Years unless I revoke or change the election in accordance with the rules listed above and in the Summary Plan Description.
- I understand that this agreement supersedes and nullifies any prior wage deferral agreements under this Plan.
- I understand it may take up to 60 days for the money to be invested.

Dated: ____ / ____ / ____

Participant Signature

Print Name

I do **NOT** wish to have deferrals withheld from my wages and contributed to the Plan at this time.

Date: _____

Signature: _____